

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

Vol. XIX—Northern California, February, 1973

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No. 2

Bakery Drivers Contract

SAN FRANCISCO—Bakery drivers of 13 Northern California Teamster Locals ended their strike early last month after nine weeks on the picket line and a victory against Continental Bakeries and conglomerate power.

THE STRIKERS, among other things, won the desired wage increase formula. More importantly, they got a contract clause that stipulates that no one except members of the bargaining unit will do bargaining unit work.

Another important new clause prevents any change in the methods of distribution without union consent.

"THE NINE WEEK strike was necessary," said Local 484 Secretary Wendell Phillips, "and we came out of it stronger than ever."

Continental forced the strike by pushing its weight around. After the strike started, it attempted to organize all the bakeries in a giant lockout, but only Kilpatrick, and its parent company, Campbell Taggart, locked out Teamsters from their plants.

CONTINENTAL IS only one of 150 different companies owned by International Telephone and Telegraph (ITT), which in 1970 grossed sales of \$6.3 billion in its worldwide operations, very few of which actually have anything to do with telephones or telegraphs.

MEMBERS OF THE Bakers and Confectioners Union also struck ITT bakeries on the East and West Coasts. They began their strike after the drivers, and settled before, but generally they returned to work at the same time at those plants where both unions had struck.

Again

Teamsters Fight Triples

"What's good for the industry is good for the Teamsters—NOT THIS TIME," said Local 70 Secretary-Treasurer Chuck Mack at a Teamster press conference last month in regard to announced plans of the California Trucking association to put Triple Trailers back on California Highways for a six month test period.

The CTA first let out their creature last year, testing it in secret, before unleashing it on the unsuspecting public (they hoped).

But thanks to the efforts of the Teamsters and some good investigative reporting by the Sacramento Bee, the monster was laid to rest.

Now the CTA wants to let it out again.

But we've already seen how it works: as a threat to the safety of the public and to Teamster jobs.

Once again, the Teamsters, through Joint Council 7 and the freight Locals have taken the leadership in the fight against Triple Trailers.

Late last month, Joint Council 7 held a well attended and well publicized press conference to expose the monster to the light of public knowledge, the thing that the CTA fears most.

At the press conference were Joint Council 7 President Jack Goldberger, Local 70 President Jim Muniz, and Local 468 secretary-Treasurer Manny Joseph, and Chuck Mack.

The Teamster officials emphasized their position that a new testing period for the 105 foot rigs in California is unnecessary, since the first tests already proved that they are a hazard to motorists.

Mack got at the heart of the matter when he said, "the sole motivation for triples is profits (for the big carriers) at the expense of other drivers and the taxpaying public."

One third of all freight drivers and countless warehousemen would eventually lose their jobs if the triples were allowed.

The officials pointed out that the first testing period, conducted by the California Highway Patrol, the Division of Highways, and the Public Utilities commission had found that the stretched-out rigs produced unacceptable noise levels, would cause horrendous traffic snags, particularly when attempting a U-turn or a tight turn, and would cause rear-enders. There's no telling what the weaving of the third trailer would cause on narrow lanes or heavy traffic.

These and other conclusions were reached after tests carried out under the best of conditions, with new equipment, in ideal weather, and by professional test drivers, as Manny Joseph pointed out.

The Department of Public Works said the new tests are necessary because the previous tests had been "inconclusive". Perhaps the PUC has forgotten that the report on the previous tests was doctored, under pressure from the CTA, to exclude all the negative aspects.

The Sacramento Bee, in an article last June, compared two drafts of the report, and found that the final draft had eight specific contradictions from the original report.

The only, feeble defense the CTA could offer for the "safety" of triple trailers, is that the third trailer would counteract the second, thereby preventing jackknifings. Not only is this by no means proven, but the CTA forgot to mention the excessive weaving.

The State of Washington allowed triple trailers until public pressure forced their banning. The neighboring states of Nevada, Utah and Oregon still allow them. If they were legalized in California, the huge carriers would be free to make the Utah and Nevada warehouse complexes the only distributing points in the West, thereby eliminating thousands of driver and warehouse jobs.

Council 7 Elects V.P.

Bob Hage, Local 85 President, was elected Vice President of Joint Council 7 in a four man race to fill the position vacated by Jack Goldberger, who had already been elected President of the Joint Council.

Incumbent Council Secretary-Treasurer Mark O'Reilly, Local 860 Secretary-Treasurer, and incumbent Recording Secretary Rudy Tham, Local 856 Secretary-Treasurer, were unopposed for re-election.

Incumbent Trustees Bill York, Local 78, Secretary-Treasurer, Jerry Beatty, Local 490 Secretary-Treasurer and Local 70 Secretary-Treasurer Chuck Mack, were elected in a five man contest.

Barney Apfel, Local 960 Secretary-Treasurer, chairman of the 13 member Election Committee, announced the results of the election at the February 6 Council meeting.



ILWU Secretary-Treasurer Lou Goldblatt and International Vice President George Mock who will again co-chair the upcoming Northern California Warehouse Negotiations. The Joint Council represents 22 Teamster Warehouse Locals and ILWU Locals in the Bay Area and Sacramento.

Master Freight Initial Session

Representatives of Teamster unions that bargain for thousands of western members covered under the National Master Freight-hauling agreement and related supplements held their initial meeting to prepare for renegotiation of that contract which expires next June 30th.

Conference Director Einar O. Mohn, who chaired the meeting at the Villa hotel in San Mateo, informed those in attendance about preliminary work underway to determine what the rank-and-file wants in a new agreement. A Committee made up of officials from each of the four Conferences, working with IBT leaders, is drafting

a questionnaire. This will be sent to approximately 600,000 Teamsters, affording them an opportunity to make known what changes or other proposals they would like in the next contract.

"The responses to this questionnaire," Mohn explained, "will form the basis for Teamster negotiators to draft a set of specific proposals that then will be submitted to the employers and thus become the basis for bargaining."

As has been the practice in previous years, the Teamsters' over-all bargaining committee will be made up of representatives from freight-hauling Locals in each of the four Conferences. Those from the West

who have been appointed by Mohn include:

Verne Milton, chairman of the Conference's Freight Division, Chuck Mack, Local 70, Oakland; Andy Leonard, 85, San Francisco; Al Winters, 287, San Jose; Manny Joseph, 468, Oakland; Bob Rumpy, 53, Bozeman, Mont.; Mike Olds, 690, Spokane; Jerry Lavell, 741, Seattle; Jack Alexander, 81, Portland; Harry Kachadoorian, 431, Fresno; Joe Roza, 224, Alex Maheras, 208, Ernest Luncford, 357, and Carl Ullman, 495, Los Angeles; Harry Bath, 961, Denver; Harold Reynolds, 483, Boise; Horace Manning, 104, Phoenix; and Bill McCollum, 310, Tucson.

Joint Council 7 Meeting

The March meeting of Joint Council 7 will be held at 8055 Collins Drive, Oakland, Tuesday, March 6.



SAN FRANCISCO—The Teamsters were well represented at the 25th Biennial convention of the Pacific Metal Trades District Council in San Francisco. Local 860 Secretary Mark O'Reilly representing the International and a Vice President of the Metal Trades Council headed a seven man Teamster delegation to the District Council. In the picture are, Bob Patterson from Local 860, San Francisco, Calvin Rogers, Local 162 Portland, Oregon, O'Reilly, Al Costa, Local 853 Oakland, John Bishop Local 162 Portland, Earl Bush Local 117 Seattle, Washington and Ray Blasquez Local 853, Oakland. The Council discussed the future of the Council with emphasis on upcoming negotiations for shipyard workers.

9,642 Retire In '72

During 1972 a total of \$198.1 million was transferred from the Western Conference of Teamsters Negotiated Pension active life fund to purchase retirement, disability, survivor or termination benefits for 9,642 members covered by the plan. In both instances this represented new peaks.

The outlay of money was 24% greater than the \$159.3 million spent for purchasing benefits in 1971, and the number of recipients was 19% higher than the 1971 figure.

Members of the joint union-management Board of Trustees were in-

formed, at their recent quarterly meeting in Phoenix, that a total of 45,264 Teamsters received pension benefits during the last quarter of 1972. In addition, disability benefits went during that three-month period to 5,263 and survivor benefits were paid to 4,134. In each case this constituted an increase over the previous quarter of last year.

During 1972 a total of 19,088 employers made payments into the trust fund, as required under collective bargaining agreements, on behalf of 427,000 Teamsters, including seasonal cannery workers.

Owner-Operator Decision

The National Labor Relations Board has ruled that owner-operators of trucks are employees of the individuals or companies by whom they are hired and not independent businessmen, a decision that is of significance to many Teamster unions.

The ruling came on a case brought by a representative of

some owner-operators in California who want to maintain an independent status and thus undercut the wage scales and conditions of work that Teamster unions have been able to negotiate for their members. The NLRB's decision has a vital bearing on several thousand individuals particularly those engaged in construction work.

Local 85 Drivers Get \$52,145

SAN FRANCISCO—A record of \$52,145.44 was won for four Local 85 members by Local 85 Business agent John Murnin.

It came after months of lengthy hearings and litigations between the Local and Dant Forest Products.

The company violated the contract when they displaced the drivers and Murnin fought the violation

which resulted in the compensation for the drivers.

Murnin gives full credit to Joint Council 7 attorney Duane Beeson and Local 85 Steward Elmer Morris for their untiring work in behalf of the drivers.

"It was Morris's and Beeson efforts that made the award possible," Murnin stated.

Local 921 Member Saves Lives

Don Hurlbut, a member of Local 921 and a head instructor for United Truck Driving School, performed "an outstanding effort and prevented a chain reaction and serious loss of life," in the words of the Highway Patrol.

He and a student, Vincent Green, were driving on the Bay Bridge east of Treasure Island in a semi-trailer on January 18, a wet and foggy day, when a fast-moving Volkswagen hit the bridge divider and spun into the truck lane.

Before the VW rebounded into the slow lane, Hurlbut, assessing

the situation with lightning reflexes, told Green to speed up, thereby avoiding collision with the car by inches.

As soon as his truck was safely braked, Hurlbut ran back to place flares along the road, but an oncoming tractor trailer hit the brakes, with the trailer jackknifing toward the bridge walkway while the cab broke loose from the frame and slammed to the pavement. The driver was unhurt because he was wearing a seat belt.

Hurlbut, who was on the walkway, was narrowly missed by the jackknifing trailer, but in spite of two unnerving near-misses, went on placing flares to avoid further accidents.

Federal Court Rules In Favor of Local 70

On January 18, 1973, the federal appellate court in San Francisco reversed a lower court's ruling that Local 70 was guilty of criminal contempt in a strike waged against Granny Goose Foods and Sunshine Biscuits in December, 1970. The decision is a full victory for Local 70 in litigation which has lasted more than two years.

The contempt ruling was handed down in 1970 by Judge Zirpoli of the federal district court on the ground that Local 70's strike was in violation of an injunction originally entered in May, 1970 by the State Superior Court in Alameda County. The injunction was issued without a hearing, and the case was then removed by Local 70 to the federal court. The employers did not seek a hearing in the federal court, and the case lay dormant for several months. When Local 70 struck in December, 1970, the employers, represented by Wesley Fastiff and George Tichy, institut-

ed contempt proceedings on the ground that the original injunction was still in effect. Local 70 defended on the ground that an injunction which is issued without hearing expires automatically within a matter of weeks unless a hearing is conducted.

The three member panel of the appellate court divided two to one in upholding Local 70's position. The majority opinion pointed out that "If the Employers wanted a preliminary injunction, they could have sought one (by asking for a hearing). They did not do so."

The litigation was handled for Local 70 by Joint Council No. 7 attorney Duane B. Beeson. Upon receiving word of the decision Beeson stated that "the appeal ruling is a victory for all unions, and upholds the right of unions to a hearing within a reasonable time before contempt can be brought on the basis of an injunction issued without giving the union a chance to defend itself."

Scholarship Program

Teamsters' Joint Council No. 7 is offering five college scholarships to children of members of local unions affiliated with Joint Council No. 7.

Each scholarship is for \$500.

The member must be in good standing in order for his child to qualify.

Application procedures are as follows:

1. Obtain an application from the local union office, or by calling or writing Miss Kathy Ewers, Executive Secretary Joint Council No. 7 Scholarship Committee, 100 Bush St. San Francisco, CA 94104, 415 986-4060.

2. The applicant shall take the SAT (Scholastic Aptitude Test) The school counselor will help make arrangements.
3. The applicant shall enclose his transcript of his high school record.
4. The applicant should attach a letter of recommendation from his school counselor.
5. All of the above materials should be directed to the local union office.

All completed applications must be submitted not later than May 1, 1973.

For further information contact, Miss Kathy Ewers, (415) 986-4060.

New Farm Worker Contract

The Teamsters union has renegotiated a contract with western growers providing for improvements that bring to some 30,000 farm laborers wages and fringe benefits unprecedented in the agriculture industry.

The settlement assures those working under Teamster contracts throughout the 13 western states two major benefits that are not enjoyed by other farm laborers. It continues an arrangement for workers to get unemployment benefits during periods in which they are jobless. Also, a new provision establishes a pension plan—but this needs approval of the joint

management-union Board of Trustees of the Western Conference of Teamsters Pension Trust before it can be implemented.

In a joint statement William Grami, director of field organization for the Teamsters' Western Conference, and Les Hubbard, spokesman for the employers' negotiating committee, said:

"We have concluded a collective bargaining agreement that provides to a large segment of people who earn their livelihood in agriculture the best wage scales, working conditions, security in employment and fringe benefits ever achieved in the industry.

JOINT COUNCIL NO. 7

TEAMSTERS

ALCOHOLIC REHABILITATION PROGRAM

Dear Sir and Brother:

Joint Council No. 7 of the International Brotherhood of Teamsters has inaugurated a program to combat the disease of alcoholism in the Teamster movement.

If your job, health family situation or your financial status is being effected by alcohol, please call me at the above number or write me at the above address.

If you do not want to phone or write, contact your Business Agent, Dispatcher, Shop Steward or your Welfare representative who will explain the program to you.

Fraternally Yours,
Arthur O'Flanagan, Director
T.A.R.P.

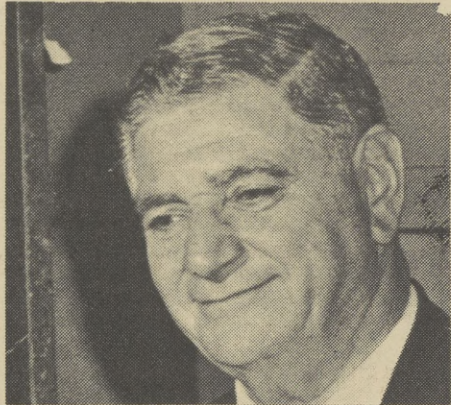
NOTE: Any recovered alcoholic, who is interested in supplementing this program on a volunteer basis, please call the above number and a meeting will be arranged to discuss your role in this program.

Teamster Tempo

Goldberger Named

THE ALAMEDA'S "MAN OF THE YEAR" the individual honored at a dinner for his contribution to the interests of working people—is a three-in-one trio symbolizing labor unity in the Bay Area.

The three are heroes of united labor's victory in the long and bitter dispute with the University of



California last year: Jack Goldberger President of Joint Council 7, James Herman President of ILWU Ships Clerk Local 34 and Morris Weisberger, Secretary-treasurer of the Sailors Union of the Pacific.

Members of the selecting committee noted that Goldberger, Herman and Weisberger had cooperated with the AFL-CIO Unions is supporting Retail Clerks in their fight with the Emporium in San Francisco. Similar united labor action also marked the struggle by printing trades unions against the Independent Journal in San Rafael.

TOM LANGFORD, LOCAL 853 ORGANIZER and Trustee of the East Bay Warehouse Local is now a member of the Retiree Association.

An officer and hard working organizer in the East Bay Warehouse industry for the past 10 years, Tom decided to fill out his retirement papers and take it easy.

His first retirement action was to join the East Bay retirees.

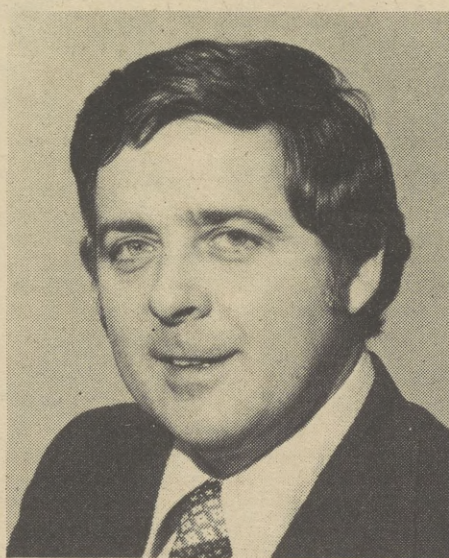
Ballew Appointed Mohn's Asst.

Joseph W. Ballew, comptroller of the Western Conference of Teamsters for the past ten years, has been appointed assistant to Conference Director Einar O. Mohn. He fills a vacancy resulting from the recent untimely death of Robert L. Graham.

"Joe Ballew has been associated with Teamster union activities throughout the West for better than 22 years," said Mohn. "In the process of his varied duties he has developed a thorough understanding of our organization, the functioning of Local unions and Joint Councils, as well as the underlying financing of all our activities. Also, he has become a specialist in pensions, and health and welfare matters.

"For these reasons I consider myself fortunate in having a person of such broad qualifications available to fill a vacancy of such importance."

A native of Everett, Wash., where he first became a member of Teamster Local 38 in 1950, Ballew graduated with a degree in economics-labor relations from the University of Washington in 1952. In later years he engaged in advanced studies in these fields at Stanford University.



Prior to military service during WW II, Ballew worked for Teamster Joint Council 42 in Southern California. When his war service terminated he became an organizer for the Western Conference in the Mountain states. In 1958 he became an assistant to the Secretary-Treasurer of the Western Conference and was appointed Comptroller of that Teamster regional office in late 1962.

Ballew resides in Redwood City, Cal., with his wife, Audrey, and four children, James, Thomas, David and Jennie.

Weinmeister Apptd. V.P.

Arnold (Arnie) G. Weinmeister, president of Joint Council 28 and secretary-treasurer of Local 117 in Seattle, has been appointed a vice president of the Teamsters' International Union and its General Executive Board.

The appointment of Weinmeister by General President Fitzsimmons fills a vacancy resulting from the retirement of Joseph J. Diviny who terminated a span of 50 years in the Teamsters at the end of 1972. The 49-year-old Seattle Teamster becomes the IBT's 15th vice president with each of the others moving up one notch numerically.

Brother Weinmeister, an outstanding football player at the University of Washington and later, in the early fifties, with the New York Giants' professional team, first became a Teamster 32 years ago while working as a warehouseman in Seattle. After serving in the military during World War II and completing his pro athletic career, he became associated with the Teamsters' Western Conference, combining organizing activities with community relations work.

In 1962 he became a business representative for Local 117 and the following year was appointed secretary-treasurer. Two years later he was retained in that office by election.

In mid-1966 he was elected recording secretary of Joint Council 28 and became president of that area-wide body embracing 40 Local unions in July 1969. In May of 1967 he was elected to the Western Conference's 18-member Policy Committee on which he since has served.

Support Willis Shaw Strike

Teamster members of Local 823 Joplin, Missouri and Local 483 Boise, Idaho are picketing the Willis Shaw Frozen Express, Inc. and are asking support of Northern California Teamsters.

In a communication to Teamster Locals, Local 823 President William Kitts reported that the Company refused to negotiate with Local 823 and 483 despite the presentation of 400 intent cards of 550 employees.

The Company fired a Boise, Idaho driver, Dan Anthony, because he wore a shirt with a Teamster emblem on his sleeve.

The Locals are now in their 13th week of picketing with incidents such as the stabbing of a Local 823 organizer by an employee of Willis Shaw in Elm Springs, Arkansas and the vicious beating of a 19 year old picket by a 200 lb. assailant.

Willis Shaw Frozen Express, Inc. is a sub-division of Del Monte Foods.

Local 684 Elects Officers

EUREKA — Members of Local 684 returned to office Eugene Silva as Secretary-Treasurer and the incumbent executive board in a contested election last month.

Silva was named to the Secretary's point upon the sudden death of former Secretary Ben Dement.

M. H. Gardner was re-elected President and Lloyd Nelson Vice President. Recording Secretary is John Henderson.

Elected Trustees of the North State Local are Lloyd Whitcomb, Kenneth Siemens and Antone Pelascini.

Local 12 Meeting Notice

There will be a meeting on Wednesday, Mar. 14 at 8 PM in the Auditorium of the Sailors Union of the Pacific, 450 Harrison St.

Purpose of the meeting is to formulate changes in the upcoming Warehouse Contract.

Fraternally,
Geo. Pedrin,
Secretary-Treasurer



MARILYN BUCKHORN IS A TEAMSTER, a member of Local 70 and drives a truck in Oakland. She is one of the women drivers who are now working for the United Parcel Delivery in the Bay area.

Local 350 Elects Officers

SAN FRANCISCO — Local 350 elected George Lavezzoli Vice President and Manuel Losada, Michael Ratto and Dino Roselli Trustees at the Local's election last month.

The contest involved only the above offices since Secretary-Treasurer Fernando Bussi, President Orel Jackson and Recording Secretary Frank Brunetta were unopposed for re-election.

SAN FRANCISCO

Light Soda on Tap
San Francisco Ambulance Service
Upholstery Supply
Curran's Chapel of the Sunset
Michaels Artists and Engineering Supplies
Mosaic Tile Co.
Smith Corona Marchant Corp.
W. W. Grainger Co.
Monroe Motors
Modern Diaper
Coit Drapery Cleaners
Park Lane Cleaners
French Drapery

EAST BAY

Big 'O' Tire, Richmond & Martinez
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid Creamery Products

Rels Sandwiches
Wintchell Doughnuts
Delly Foods
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country Cleaners, Hayward
Duke's Catering
Golden West Catering
Lou's Lunch
Union Lunch
Red's Lunch
Star Catering
Harvy's Catering
Wood's Catering
Mobile Vendors

MODESTO - MERCED

Pepsi-Cola

MONTEREY

Pyramid Van & Storage

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following:

SONOMA

Groskup-Weider Trucking Co.

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Seven-Up
Capital Plywood
Super Tread Tire Co.
Broadway Tire Service
Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Party Pies
Canada Dry Products
Booster Bread
Radio Tire Co. and Radio Recapping
Radial Tire & Radial Recapping

PENINSULA

Parts Exchange (Partex) So. San Francisco

Crown Imports Co., Inc.
Coit Drapery Cleaners Burlingame

SANTA CLARA COUNTY

All Jersey
Gil Roy Motors
Marx Chevrolet
Pixie and Boster Bread Co.
Tire Outlet
Brentwood Farms
General Appliance Co.
Discount Furniture Co.
Gerrard Tire Co.
Global Moving & Storage
Fernstrom Moving & Storage
Able Label Tire Co., "d-b-a" Emporium Tire Center
American Auto Parts
Servi Soft San Jose

NEWARK

Gerard Tire Co.

YOUNTVILLE

Knight's Lumber

BENICIA

Lutz Tire Co.

EUREKA

Humboldt Fir Co., Inc.
Hoopa
Eureka City Jitney Service

SANGER

Glacier Packing Corp.

NAPA

Kenyon Building Supply Napa
Heinke and Dybdahl Building Supply

STATEWIDE

Kennedy Enterprise
M. & M. Bus Co., California Sightseeing Tours
Klasco Products
Senor Foods

East Bay Teamsters

THE PROPOSED TESTS OF TRIPLER TRAILER trucks for California highways came under bitter denunciation by the monthly East Bay Teamsters Luncheon club.

Chuck Mack, Secretary-Treasurer of Local 70 denounced the California Trucking Association's attempt to legalize the 105 foot monsters as a menace, not only to the California driving public, but to Teamster jobs on the highways and in the warehouses.

"Although they are supposedly conducting the tests under close supervision, the ultimate aim is obviously to legalize the Triples, and we are opposing any such attempt," Mack said.

Local 468 Secretary Manny Joseph described many dangerous aspects of the triple trailers on the highways. Joseph speaks with the experience of years of driving line trucks on California Highways.

A resolution condemning the triples was presented by Roy Nunes and was unanimously adopted.

JACK STRELLO OF THE WESTERN CONFERENCE RETIREE DIVISION, AL MADEROS AND RALPH ROMERO from the East Bay Retiree club were speakers. Strello said 23 percent of the population is retired with 73 percent voting in every election, a fact to be considered. Maderos reported on the last retiree meeting with Romero promising that the retirees will be the back-up team when needed.

GENERAL AGREEMENT WAS THAT the time has come to break the power of the Oakland Tribune and of the downtown establishment by defeating their candidate, the incumbent mayor. Chairman Bill York predicted that the election will be a hot contest.

John Sutter, a City Councilman and Teamster endorsed candidate for the Council, was a guest at the Luncheon. He pointed out that Labor has been ignored in the city government. For example, the transportation commission consists of bankers, merchants and lawyers, but not one from Labor. On other commissions it's the same story.

Local 70 Business Agent Alex

Appreciation

Dear Bill,

The "moment of truth" has arrived certifying my official retirement with receipt of my first monthly payment from THE WESTERN CONFERENCE OF TEAMSTERS PENSION PLAN, effective January 1, 1973.

This is also a "moment of reflection," looking back in retrospect covering twenty-two unbroken years of membership in Local No. 78. Most importantly and for which you have my boundless appreciation, your referrals in my behalf to your 1 B T Local 665, enabling me at Bay Meadows and Tanforan to achieve the selfsame uninterrupted employment I enjoyed at Golden Gate Fields during all those years. The high priority assigned me throughout this period covering the Fair Racing Circuit, again reflects your interest and rewarding opportunities for your Race Track Members.

I also wish to pay tribute to the Northern California Teamsters Health and Welfare Plan whose

Ybarrolaza said that Sutter has been a friend who has not forgotten and whose door is always open to Teamsters.

THE HAYWARD DAILY REVIEW has been conducting a vicious campaign against Judge William Sprvance, a friend of the Teamster, reported Bill Cabral "It is totally unfair" and Cabral urges Teamsters in the area, as a retaliation against the attacks to refuse to buy the Daily Review.

DAVE CASTRO REPORTED ON the Farm Labor situation and the Teamsters plans for the Farm Worker. He said we are going to organize the unorganized. He reported on the contract negotiated for the Farm Workers. He said it provides unprecedented wages and fringe benefits for the farm laborers in the agricultural industry.

ECONOMIST HARRY POLLAND talked about Phase III. He predicted the Master Freight contract negotiations will come under close scrutiny by the new Government boards.

"There is a new structure with a Cost of Living Council now managing the program during this phase.

"Under the executive order, bargaining is still supposed to follow guidelines, said Polland and we will still bargain to correct inequities."

Chairman York and Luncheon Secretary Bobby Freitas announced that the Political Club will be reactivated for the coming Mayor's race. Freitas reported that action of East Bay Teamsters at the San Leandro City Council developed a favorable reaction for a proposed ordinance to bar professional strike-breakers in that area.

Retiree's Assn. News . . .

East Bay Club

OAKLAND — More than 300 East Bay retirees were at the installation meeting of their newly elected officers.

With newly elected Joint Council 7 President Jack Goldberger administered the oath of office to Chairman Al Maderos, Secretary-Treasurer Frank Romero, Recording Secretary Pete Kintz, and trustees Petula Jones, Joe Gonsalves and Manuel (Blackie) Oliver.

Goldberger also presented the Association's charter to the first officers of the Association.

He told the retirees that the Teamsters needed their help, assistance and advice.

"Problems are no different than they were in the early 30's," he said, "and the lessons learned then should be passed on to the younger

generous contribution toward alleviating my physicians' and hospital needs was a source of economic and spiritual comfort to me.

Throughout the years improvements to our working conditions and new benefits on the local level were made available during periodic contract renewals, reflecting your unswerving spirit to win over managements' affirmative response enriching our standard of living.

My membership has brought me countless benefits including my Teamsters Pension to add immeasurably to my leisure and for all these rewards you have my deepest gratitude, also my sincerest best wishes for your continued success.

Sincerely,
Randolph S. Silva



OAKLAND—In the upper hand of picture, Joint Council 7 President Jack Goldberger, administers the oath of office to the elected officials of the East Bay Retiree Association club. Left of Goldberger are Trustees Joe Gonsalves, Petula Jones and Manuel (Blackie) Oliver, Secretary-Treasurer Ralph Romero, Chairman Al Maderos and Recording Secretary Pete Kintz. Witnessing the event are Local 78 Secretary Bill York and Local 490 Secretary Jerry Beatty. Other pictures show the retirees eating a well prepared lunch and just socializing with their many friends.

members," he said.

It is still the same but today we are restricted by laws. With the employer taking full advantage of the courts.

"The time has come that we are no longer second class citizens . . . we are now third and fourth class members of this society . . . In the opinion of the employers, the working people are peons and should do as they are told. We think different, and I am happy to be with people that understand," he told the retirees.

Witnessing the event were Joint Council Trustees Bill York and Jerry Beatty. Also present were officers of Local 853 headed by Secretary-Treasurer Al Costa, Local 468 Secretary-Treasurer Manny Joseph, and Local 70 Representatives Bobby Freitas, Ted Kaufman, Al Andrade and attorney Stu Boxer.

Chairman Al Maderos told the members of the association that the role of the retirees could be to help the Teamsters on the legislative front, on the picket lines and on consumer action.

The next meeting of the East Bay Retirees will be on Wednesday, February 21, 11 a.m.

Warrior Basketball: 1/2 Price

Teamster nite with Warriors Basketball—Two for one price. Warriors vs. Seattle March 20th, Oakland Coliseum—8 P.M. Mail check to Golden State Warriors, 556 Gold-

There will be two speakers

. . . One from the IRS. He will speak on taxes . . .

SAN JOSE RETIREES CLUB

On the same day Oakland retirees installed their officers, the newly elected officers of Santa Clara County were given the oath of office.

Dan Sanfilippo is now chairman with Frank Stafford Vice chairman. Marianna Calcagno is Secretary-Treasurer with John Silva the Assistant Secretary-Treasurer.

Isabel Hofmann is Recording Secretary with John LaRocca, Remigio Molina and Mannetta Parker trustees.

John DeFranco will keep order as Sargeant-at-arms.

With 199 paid-up members and more retirees enrolling at each meeting, the Retirees plan to build their club into a useful and social organization. If the enrollment is an indication, they are off to a good start.

After each meeting there is a social hour and refreshments are served. The next meeting promises to be a big event, with Johnny LaRocca serving Italian Sausage sandwiches after the meeting.

The next meeting will be on Wednesday Feb. 21, 10 a.m. at the regular meeting hall . . . 124 Race St., San Jose.

en Gate Ave., San Francisco, Calif. 94102. Indicate pairs of tickets desired at \$6.00 per pair. Send your name, address, city and zip, plus 25c additional for handling. Deadline to order March 12th.

Local 70 News

70 Hegenberger Road, Oakland, Calif. 94621

February, 1973

Phone 569-9317

Improve Unemployed Insurance

SACRAMENTO — Unemployment insurance benefits for an entire week would no longer be denied because of a claimant's illness of a day or two, under terms of a bill introduced by State Senator John Holmdahl (D-Alameda County).

"It seems patently unfair that an unemployed person is disqualified for seven days' benefits when he is able and willing to work most of the rest of the week," Holmdahl stated. "He should not be paid for those days he is unable to work, but there is no merit to the rule that he must forfeit payment for the entire week."

Present law results from rulings of the Unemployment Insurance Appeals Board that an unemployed person must be "able and available" for work for the entire week or he is disqualified for the whole week.

Similar bills introduced by Senator Holmdahl in 1971 and 1972 were passed by the Senate. They were killed in committee in the Assembly due to the committee's recognition of an agreement between the AFL-CIO and management representatives that only certain other bills in the unemployment insurance field should be enacted.

Mack Elected Jt. Council 7 Trustee

Secretary-Treasurer Chuck Mack was re-elected Trustee of the Joint Council Executive Board this month.

He will serve on the Board with Council President Jack Goldberger, President of Local 921; Vice President Bob Hage, President of Local 85; Secretary Treasurer Mark O'Reilly, Secretary-Treasurer of Local 860; Recording Secretary Rudy Tham, Secretary-Treasurer of Local 856; Trustee Bill Work, Secretary-Treasurer of Local 78 and Trustee Jerry Beatty, Secretary-Treasurer of Local 490.

Mack was appointed to the board to fill the vacancy created by the death of Al Brown. This is his first election.

The Council is comprised of 43 Locals representing more than 82,000 Teamsters in the Greater Bay area.

Meetings

REGULAR MEMBERSHIP MEETINGS are held on the fourth Thursday of each month.

EXECUTIVE BOARD MEETINGS are held on the second and fourth Tuesday of each month.

STEWARDS MEETINGS are held on the third Tuesday of each month.

Triple Rigs, Driver Safety Questionnaire to Membership

By MIKE LYNN

It's particularly ironic that the California Trucking Association would be pushing to put triple trailers on California highways at a time when traffic deaths are at an all-time high. And yet Thomas Schumacher, Jr. of the C.T.A., in a recent newspaper article labeled as "hogwash" the complaint of highway user groups regarding allowing triples on the road.

This complaint was based on the fact that, in a recent test run on California's highways, a set of triples picked up over eleven traffic violations. These violations were

for such incidents as running over corner curbs on a standard turning maneuver, violent whipping of the third trailer (at speeds less than 50 m.p.h.), inability of the driver to control the third trailer, weaving and misalignment of the trailers after a routine braking situation resulting in the train occupying an area nine feet wide as opposed to the standard eight-foot width allowed. On a narrow bridge, this width is particularly important.

Mr. Schumacher's "hogwash" comment came as a result of a press conference on January 31st criticizing the C.T.A.'s position. Heading the conference were Chuck

Mack, Secretary-Treasurer, Jimmy Muniz, President, and Mike Lynn, Business Agent of Local 70; Manny Joseph, Secretary-Treasurer of Line Drivers' Local 468; and Mr. Jack Goldberger, President of Joint Council No. 7.

The emphasis at this press conference was on factual information provided as a result of the C.T.A.-sponsored test, simply illustrating safety deficiencies inherent in triples. Schumacher's comment is taken as the best defense possible by the C.T.A. against arguments questioning the ability of triples to operate safely on California's congested highways.

Trustee's Report

LOCAL 70, OAKLAND, CALIF. 94621

Affiliated with

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS,

WAREHOUSEMEN AND HELPERS OF AMERICA

TRUSTEES MONTHLY REPORT

Period Covered: From December 1, 1972 to December 31, 1972

CASH RECEIVED

Dues	\$ 94,045.00
Initiation and Reinitiation Fees	2,440.00
Withdrawal and Transfer Cards	18.00
Assessments and Fines—(Assessments)	34,840.00
Transfers of Funds	196.50
Other Receipts	604.11

TOTAL CASH RECEIVED\$132,143.61

CASH PAID OUT

PAYMENTS TO OR FOR OFFICERS AND EMPLOYEES:

Salaries	\$ 34,869.72
Expense Allowances	3,895.00
Expenses Paid to Creditors	1,499.99

PAYMENTS TO OR FOR MEMBERSHIP:

Per Capita Taxes	19,863.44
Contributions	235.00
Benefits Paid	18,373.99
Funds for Transmittal for Members	335.17
Refunds — Dues	130.00
Refunds — Initiation and Reinitiation Fees	400.00
Refunds — Fees	25.00

PAYMENTS FOR OPERATING EXPENSES AND OTHER DISBURSEMENTS:

Office and Administrative	4,314.14
Education and Publicity	408.06
Legal Fees	423.40
Other Professional Fees	918.96
Taxes	11,108.84
Refunds to Affiliates	6,967.85

TOTAL PAID OUT\$104,068.56

NET INCREASE (OR DECREASE) IN CASH 28,075.05

CASH BALANCE BEGINNING OF PERIOD—GENERAL FUND—

CHECKING ACCOUNT (60,119.36)

CASH BALANCE END OF PERIOD—GENERAL FUND—CHECKING ACC'T. (32,044.31)

NOTE: The figures in parentheses indicate a deficit.

Member Awarded \$75,000

Local 70 member, Ed Trickey, was recently awarded \$75,000 in a lawsuit that he filed for personal injuries which were the result of an accident in which he was involved while driving for Mayfair Markets.

Trickey's truck was struck from the rear by another vehicle on Interstate 80 near Auburn, California. He sustained neck and arm injuries which forced him to miss a substantial amount of work.

Pete Elkind of the firm of Neyhart, Grodin, Beeson & Jewel in Oakland represented Trickey in the case. This same law firm handles the "Comp" claims for Local 70 and other Teamster Locals in the East Bay—and this is only one of a number of cases where Elkind has prevailed on behalf of our membership.

Congress Hearings on Tax Revision

WASHINGTON (PAI) — At long last, tax reform, or "revision" as some Congressmen like to call it, is to get Congressional attention beginning February 5 when the House Ways and Means Committee takes a wide variety of reform proposals under consideration.

For organized labor, the hearings will represent an opportunity to press for the elimination of a wide spectrum of tax loopholes, running all the way from the oil depletion allowance to tax exempt bonds and capital gains preferences.

"Today the federal tax structures is rigged against wages and salaries—against income from work. It is rigged in favor of unearned income."

Driver's Log

A year-long field test program on a seven-day driver's log will be initiated early this year by the Bureau of Motor Carrier Safety.

Robert A. Kaye, director of BMCS, said selected motor carriers throughout the nation will participate in the field testing on a voluntary basis.

The seven-day log is designed to

replace the daily log which drivers are now required to complete. If the field test is successful, the log will be approved for use by all regulated carriers. Log forms for the field test will be supplied by American Trucking Associations.

The concept of a seven-day log is Common Carrier Conference-Irregular Route, largely under the direction of Dale Craig, CCC-IR chairman and president of Hofer Motor Transportation Company.

Executive Board

Secretary-Treasurer
Chuck Mack
Vice President
Stan Botelho

President
James (Jimmy) Muniz
Recording Secretary
Jim Rush

Art Soto
Conductor, Mel Baptista

TRUSTEES

Robert "Bob" Cole

Marty Frates
Warden, Harold Marks

President Reports

This month I will attempt to report to you what has happened in our Local.

As many of you may have heard or seen on T.V., Jack Goldberger, Manny Joseph of Local #468, Chuck Mack, Mike Lynn and I spoke in opposition to the use of Triple Trailers on California highways and the further testing of Triple Trailers.



Jim Muniz

During the demonstration that they have had on Triple Trailers, the report shows that there were eleven Vehicle Code violations and other factors which were unsafe, such as off-tracking, use of extra lanes, running over curbs and double yellow stripes. There are also environmental factors in exhaust emissions, as well as noise. Also, there was "whipping" of the trailers. In addition, drivers who drive Triple Trailers in states where they are legal reported on their log books that their trailers are like a snake. They have not been able to correct this as of yet. I believe that this would be one more important reason for not allowing Triple Trailers on California highways, as I feel that they are unsafe, and the companies have not mentioned anything about training or up-grading the present drivers to drive such equipment. It would also probably affect employment, and I am sure you will agree that we do not need less jobs.

DURING THE MONTH of January, Joe Arino and Al Andrade were sent to the Los Angeles area to attend a meeting with other Unions in regard to the Food Handlers and Processors, and the mutual problems we face. They reported that this was very informative and educational.

During January our Local received a favorable court decision which has been pending over two years. The decision supersedes a lower court decision. It will probably mean that our Local will receive all monies that were posted, plus interest during the appeal. Victor Van Bourg and Duane Beeson jointly handled this case. Another job well done by the attorney. Also, we have received an N.L.R.B. decision that has been pending, which was a joint case with Local 468. This case was filed because both Locals felt that companies were hiring labor contractors to perform the work and they would not be party to any agreement. This decision will change that practice. Both parties will be signatory to the agreements.

REGARDING HEALTH and WELFARE: This Local still has the option of a 100% Dental and Vision dual choice program. As of this date the Health & Welfare Trustees have not made a final decision on this proposal. I urge all members who would desire such a plan to inform one of the Health & Welfare Trustees as to your desire.

Contract proposals question-

naires have been sent to all members of our Local. You are urged to fill out this questionnaire and return it to our Local so that the officers and officials can compile this information as a basis for all upcoming negotiations. This questionnaire was drawn up for the purpose of allowing all members to participate in their contracts. In addition to the proposal questionnaire, there will be proposal meetings, and it is hoped that you can attend one of these proposal meetings.

THE FREIGHT CONTRACT discussions are still going on. Our Local has not received an answer to the letter sent to International President Frank E. Fitzsimmons in December of 1972. Chuck Mack, Roy Nunes and Dick Sarmiento did discuss the upcoming Freight contract with Frank Fitzsimmons, Einar Mohn and Weldon Mathis in Miami. After a thorough discussion and the reasons stated for our desire to negotiate our agreement, the International Brotherhood of Teamsters has not answered the question of Local 70 negotiating our agreement.

THE OFFICERS AND BUSINESS AGENTS did attend a meeting Thursday evening, February 1, 1973, and discussed with an International Brotherhood of Teamsters representative, Rudy Tham, our reasons for such an agreement. We were told that the International Brotherhood of Teamsters would send us a letter on this matter. We are now awaiting the answer.

On the important Container issue, Chuck Mack, Roy Nunes and Dick Sarmiento, while in Miami, also discussed the Container problem. As many of you know and have seen, the majority of the containers are being hauled by non-union carriers and 'gyppos,' which makes less work for our drivers and drivers of other Locals. It is our desire to see these containers being pulled by some Union member. We would like our members to perform the work where it is in our jurisdiction. It is not the intention of this Local Union to have a new Local chartered to perform this work, or to raid this work from any other Local which has jurisdiction for such work.

I AM ALSO TOLD THAT the meeting in Miami was to be confidential, and that the Western Conference of Teamsters was to call a meeting of all Locals that handle containers on their return to the Bay Area. For some unknown reason, this meeting was not kept confidential. The proposals which our Local used, only as a work sheet to explain the problem in Miami, was reproduced and excerpts taken out of it and distributed to other Locals—and possibly to other persons who are not involved in this problem—with statements added such as "Local 70 wants to charter a new Local," "Local 70 is raiding other Locals." The person who was involved in this tactic and scheme is not even a member of our Local, nor does he have a local union, but is only an employee of the Western

Notice

Any member who did not receive a contract proposal questionnaire in the mail, please pick one up at Local 70's office. There are extras available.

Questionnaire

Local 70, this past month, sent to the membership a questionnaire containing a number of questions relating to the many upcoming contract negotiations. This is a "first" for Local 70. Never before has such

Business Agents' All-Day Assignment Schedule for February and March, 1973

The dates designated below have been assigned to the Business Agents as listed, and each is to be present all day at the offices of Local 70 on those days assigned to him.

FEBRUARY

Mondays—February 5, 12, 19 and 26
DAROLD WRIGHT
ALEX YBARROLAZA

Tuesdays—February 6, 13, 20 and 27
MIKE LYNN
BOB WINDSOR

Wednesdays—February 7, 14, 21 and 28
ROY NUNES
JOE ARINO

Thursdays—February 1, 8, 15 and 22
BILLY RODGERS
AL ANDRADE

Fridays—February 2, 9, 16 and 23
BOBBY FREITAS
DICK SARMENTO

Alternates:
TED KAUFMAN
STEVE MARINKOVICH

MARCH

Mondays—March 5, 12, 19 and 26
DAROLD WRIGHT
ALEX YBARROLAZA

Tuesdays—March 6, 13, 20 and 27
MIKE LYNN
BOB WINDSOR

Wednesdays—March 7, 14, 21 and 28
TED KAUFMAN
JOE ARINO

Thursdays—March 1, 8, 15 and 22
BILLY RODGERS
AL ANDRADE

Fridays—March 2, 9, 16 and 23
BOBBY FREITAS
STEVE MARINKOVICH

Alternates:
ROY NUNES
DICK SARMENTO

When an Agent is unable to fulfill his assignment at the office for any reason, he will arrange to have one of the two alternates take his place. It will be the responsibility of the Agent assigned a given date to be present or to arrange for one of the alternatives to be in his place.

—JAMES MUNIZ
President

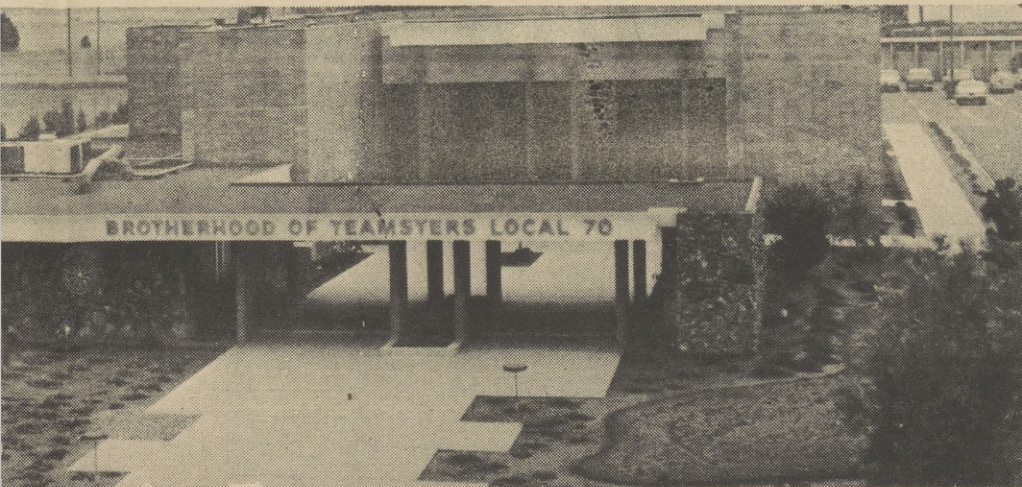
Conference of Teamsters. The statement I have made has been told to the International Brotherhood of Teamsters and the Western Conference of Teamsters with the man involved named. This is one of many problems that are being distorted and blown up out of proportion by such individual who cannot seem to allow our Local to speak out on issues when we feel it is in the interest of our Local and our members. It is hoped, however,

that this problem can be solved in the very near future.

IN CLOSING, I should like to extend my condolences to Vice President Stan Botelho on the passing of his brother, Bill Botelho, and to Trustee Bob Cole on the passing of his mother.

Faternally yours,
JAMES R. MUNIZ
President
February 5, 1973





Business Agents

Ted Kaufmann	Joe Arino	Bobby Freitas	Roy Nunes
Dick Saramento	Billy Rodgers	Darold Wright	Bob Windsor
Alex R. Ybarrolaza	Al Andrade	Mike Lynn	Steve Marinkovich

Wm. Bill Fagundes	Dispatchers Al Fialho	Vern Fielder
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Secty.-Treas. Report

naire to Membership

sent a definitive form asking the membership for contract desires been circulated.

There was some expense in providing this questionnaire to the membership, but the officers and

officials and the Local felt that it was money well spent. If we are to have successful contract negotiations, it is important that we receive input from as wide a segment of the membership as possible.

Please fill out the questionnaire and return it to Local 70 at 70 Hegenberger Road; Oakland, California 94621. Be sure and indicate the company that you work for and mark the outside of your envelope "Contract Proposal" so that it will be easier for our office to segregate.

The questionnaire will be segregated by craft and used in drafting contract proposals. It will not replace the right of the individual to submit any proposals he may desire or the contract proposal meetings by craft. Each craft will be notified of their proposal meeting.

There will also be another questionnaire sent to the membership—this by the International, and questions will be more general and, as we understand it, not patterned after Local 70's.

Notice for Retiring Members

Some of our members are under the impression that payment of monthly dues ceases upon retirement—and this is not so.

Payment of full monthly dues continues until a member meets the requirements for and applies for Benevolent Membership, which entitles him to reduced dues. If, upon retirement, a member has twenty years of unbroken membership in Local 70, or if a member is totally disabled and has fifteen years of unbroken membership, application for Benevolent Membership can be made.

Once Benevolent Membership is granted, the member is still entitled to his Life-with-Dues Insurance, his weekly Sick Benefits when sick and under a doctor's care and meeting the requirements set down in the Sick Benefit Fund Rules, as well as Blood Bank privileges. The only privileges a Benevolent Member does not enjoy are a vote or voice in Union affairs, elections, etc.; and, of course, he can no longer work as a Teamster.

Some members who are not eligible for Benevolent Membership choose to take a Withdrawal. Once a Withdrawal is issued, however, all benefits cease. Benefits cease, also, when a member has been suspended for non-payment of dues after he had not paid dues for three months. Suspension is automatic on the last business day of the third month for which dues have not been paid.

Be sure, when you are ready to retire, that you check with our office to determine on what basis you will continue to pay dues or what course you choose to follow.

Wanted Patience Cooperation

Many members have recently asked why they are not admitted into the office immediately after indicating a desire to see their Business Agent.

There are two main reasons for this:

- 1) Their Agent may not be in; and if he is in, he may be meeting with another member or on the phone. The girl notifies the Agent and the Agent then indicates to her if he is free or not. When he indicates he is free the member, of course, is admitted.
- 2) In order to establish some security within the Local to insure that we will not be served with subpoenas, lawsuits or the like, we screen each and every individual before allowing them to enter.

We ask your patience and cooperation in this procedure—but it is very necessary.

This past month has been extremely busy. There have been a number of significant meetings and issues that have confronted the Local, and I will touch upon some of those in this report.

The financial position of our Local has improved recently. At the time of this writing we have collected approximately \$77,000.00 in assessment monies. This collection is evidenced in the Financial Report printed elsewhere in this section. As you may remember from last



month, the deficit has been cut substantially.

With the Federal Appeals Court deciding the Granny Goose case in favor of our Local, it appears that the \$50,000.00 bond we had posted in that case could be returned to us shortly. If that comes about, we will have our best financial position since our election last May. Even though things have improved, we will strain the purse strings this year with the number of contracts we have to negotiate. To meet these contractual expenses, we will continue the austerity program which was initiated nine months ago; and we likewise will make moves to cut existing expenses. We are hopeful that next year's financial report will be much more favorable for the membership.

YOU HAVE PROBABLY received by now the membership questionnaire that was sent to the entire membership. This questionnaire is designed to provide the officers and officials with information that will guide them in the upcoming contract negotiations. Please fill out that questionnaire and return it to the Local Union. Most importantly, indicate where you work because these questionnaires will be segregated by contract. Also, the questionnaire will not replace individual proposals that members may wish to submit or craft proposal meetings.

ON SATURDAY, FEBRUARY 17TH, we will have the Freight proposal meeting. This is an important meeting and everyone is advised to attend. Time for the meeting will be 10:00 A.M. Place: 70 Hegenberger Road — the Local Union Auditorium. At that time we will discuss fully the details and our status in the upcoming Freight negotiations.

THIS PAST MONTH we discussed in Miami the Freight contract. Roy Nunes and Dick Saramento made the trip with me. The meeting was a candid one. Attending for the International were Frank Fitzsimmons, Einar Mohn and Weldon Mathis. We explained our position again in some detail and, I am sure, left the General President with a clear reason for our dissatisfaction. There will be many more meetings in the next few weeks. In those meetings we will continue to press

for the best deal we can for our membership.

IN THE AREA OF POLITICAL ACTIVITY, you may have seen that Jim Muniz, Mike Lynn and I held a press conference with Local 468 Secretary-Treasurer Manny Joseph. At that press conference we brought to the attention of our membership and the people of California the threat posed by Triple Trailers. The response by the press and the public has been most gratifying. In fact, outside of Trucking Association members, there hasn't been a negative reply to our efforts to keep Triples off California highways. Industry profits are important to continued job security, but there comes a time when safety takes precedence over profits; and the operation of Triple Trailers is such a time. The favorable public opinion, I believe, has gone a long way already towards keeping these combinations off our roads.

THIS PAST MONTH BOBBY FREITAS and the P.A.C.T. Committee attended the San Leandro City Council Meeting. The Council unanimously adopted the concept of prohibiting strikebreakers from working within the city limits. The motion which passed the Board unanimously was to prohibit strikebreakers and allow our attorney, Howard Jewel, to work with the city attorney in adopting either an ordinance or a resolution. Bobby is to be commended for his outstanding job in bringing to the attention of the Council the importance of prohibiting strikebreakers. His efforts and those of P.A.C.T., and the Retirees' Association, headed by Al Maderos, achieved a milestone for East Bay labor.

LOCAL 70 WON ANOTHER legal battle this month when the Washington office of the N.L.R.B. drafted guide lines and instructed the San Francisco Regional Office to follow those guide lines in the unfair labor practice action Local 70 brought against Crown Zellerbach. Business Agent Roy Nunes handled the Zellerbach case. The Local had contended that Zellerbach, along with labor contractor, Van-Ward, was a party to the Local Agreement. This case is an important one in being able to effectively handle the labor contracting business and protecting the job security of our members. The guide lines drafted in Washington advise that Zellerbach is a party to the contract, and that Van-Ward is acting as an agent for them. This decision will have widespread repercussions and will affect, before we are through, other labor contractors who are operating in our jurisdiction.

IN CLOSING, I would like to extend to Vice President Stan Botelho my condolences on the passing of his brother, Bill; also to Trustee Bob Cole on the passing of his mother.

Fraternally yours,
Chuck Mack
Secretary-Treasurer

Local 70 Health and Welfare Trustees

President—James R. Muniz Secretary-Treasurer—Chuck Mack

Business Representatives
Joe Arino and Alex Ybarrolaza

Sick Benefit Committee
Chairman—Ray Arroyo Co-Chairman—Jim Dodge
Members: Lloyd Adcock, Frank Arroyo, Eugene Derieg,
Lee Hafley, Hank Rivera, George Wells, Bennie Whitfield,
Bob Williams and Honorary Member Jim Bramell

Monthly Meetings — 2nd Tuesday at 7:30 p.m.

BUSINESS AGENTS' REPORT

STEVE MARINKOVICH EXPERIENCED the "sweet smell of success" with his first case before the Joint Council 7 Grievance Committee. He won the case and \$1,443.00 run-around pay for one of the rank-and-filers of our Local Union, which is more than Steve's salary for a week. So far his record at the Joint Council is perfect — never lost a case there yet.

Steve also obtained severance pay for two drivers, amounting to over \$1,275.00, when the boss was only willing to pay \$300.00 and had even hired a lawyer to represent him. Both the boss and the lawyer gave in, however, when Steve told them he was going to act regardless of their illegal claims — that he was legally right and would take his chances — and that did it.

Had a chance to ride with Steve Tuesday night before the Stewards'



STEVE MARINKOVICH

Meeting. Talk about going beyond the call of duty: He and Lola Croley, who is Local 70's own Florence Nightingale, really impressed me. One of Steve's men from one of his Furniture barns was found in his apartment alone, suffering from a stroke; and since he lives alone, was taken to a convalescent home. Never let it be said that Lola isn't dedicated. She visited this disabled member on a Sunday on her own time. Steve did his part when this member's car was impounded by the City after he'd been taken to the hospital; but after he and Lola talked to his brother in Chicago, Steve took care of that — with thanks due also to the Sick Benefit Fund Committee. When the Committee issued this man his Sick Benefit check, Steve used part of that to get his car back. This presented a problem, though — how does a man get his check cashed when he can't write to endorse it? Steve had the idea that he could just sign an "X" and I would be the witness; and to make it even more binding, he got the night nurse to come along as an additional witness. The driver was able to write his name, however, with the help of Steve holding his hand. Then Steve, the nurse and I signed as witnesses because the signature was a very weak one. Talk about drama!

BILLY RODGERS is out drumming up business, or if he's not drumming it up, he's seeing to it that we get our jurisdictional work. Work that was going to San Francisco is now being done by men from Local 70. In fact, the other day nine more trailers than normal were worked. Billy is really doing well and was asked to work with another agent to help out in getting more work in his direction.

Billy's father worked as a "Temo" and was the first generation of the Rodgers clan in Local 70. Then came Billy, who was Generation #2. After Billy came his son Gary who is Generation #3. Do we stop here? No! Gary's wife possibly just had Generation #4 if he, too,

chooses to be a "Temo" when he grows up. Talk about "All in the Family!" On the other hand, quite possibly, #4's parents may want him to be President of the United States instead. Understand he, too, has benefits, as well as a better pension plan.

THIS COLUMN is going to look more like a bank report if this keeps up: **Mike Lynn** collected \$2,500.00 on a real complex case. The driver was on layoff, and a lot of the action took place while he was ... ending up with the man still on layoff and the company leasing work out. For some reason or other, his truck was sold. He was unhappy because, besides his truck being gone, business was not up to the best it had been in the past — and where did he stand? Well, the case went to arbitration with Attorney Ed Kovach in their pitching, and the driver got a \$2,500.00 settlement. But this isn't the end of the story. The man is still on layoff status and has his seniority. I've never heard of getting severance pay while still on layoff. Dear Diary!

Lynn is still doing research on triple trailers to aid Local 70 which is leading that fight against triple trailers. The newspapers have also shown an interest in this, and a press conference on this matter is coming up.

SCHOOL DAYS, school days! Mike is in the swing of these. He had his first class on Tuesday, January 9th, with Dave Salmon as speaker. You'll recall that in a previous article I mentioned he, with Harry Pollard's help, was conducting a Labor Relations school on Tuesday nights from 7:30 p.m. to 9:30 p.m. Duane Beeson, another one of our attorneys, was the speaker at the Tuesday, January 23rd meeting. Classes are being held in Local 70's Auditorium, and to date they have been running with between 25 and 40 men in attendance. There are no classes on Stewards' Meeting nights, so if you're going to cut class remember your night, Tuesday nights.

DICK SARMENTO, in addition to Billy Rodgers, is also out hustling work with success. He has gotten work formerly performed in San Jose, and this work is now being performed in Oakland, which should be in our jurisdiction. At the rate that Dick and the other agents are seeking and coming up with new work opportunities, we are a real success. Everybody hates us ... tsk, tsk.

Dick, Roy Nunes and Chuck Mack went to Miami, Florida on the upcoming Freight Agreement so that we will be able to negotiate our own Supplement on Drayage. They sat in with General President Fitzsimmons and Einar Mohn of the Western Conference, among others, and we hope they accomplished what they went after.

In 1970 Dick was involved in the Food House Agreement negotiations, and a lot happened at that time. I believe it reached the point of going to Court, and a sum of money was even involved which the Union had to post. His latest efforts on this same problem look very promising. Certainly hope so, because we could use success in that direction as well as that tied-up money from our funds. I've always said it's nice to have money, whether you're rich or poor.

ROY NUNES who, as previously mentioned, went to Miami, also had the Container situation in mind. When he sat in with "the powers that be" he gave them the facts regarding containers being hauled by non-union people as compared with Union carriers. The breakdown he had prepared was submitted for the International's study, and we hope to get help from there. Roy tells me

that the International showed considerable interest in this matter.

Having already compared this column to a bank report, I may as well continue. Roy won an arbitration case on a discharge involving \$5,000.00 for the man. I once felt that a \$1,000 settlement was great. Now, however, with the experience being gained through their efforts, the Business Agents are becoming lawyers without portfolio for the members of Local 70. Roy is particularly good in this field; and the way he wins cases, if his track record were kept on a baseball system, his batting average would be close to 1,000.



ROY NUNES

DAROLD WRIGHT, the man who does things "right," is involved in a problem he has settled in the mattress industry. The contract calls for a heater in the truck; and since the truck wasn't equipped with one, the boss will now have to install a heater. I would think he'd be glad to. Who wants a driver that's not so hot — on a mattress yet?

Darold, who is involved in Beverage along with Windsor, tells me the Beverage drivers got their raise in pay, retroactive to November, 1971, and a new increase in December. This was a result of part of the arbitration settlement. I keep thinking of the sacrifices made by these drivers and wonder if these raises are soul-satisfying or not. It shouldn't be hard to answer my own question. Darold also sat in with Jack Goldenberger on a Work Jurisdiction problem.

At the Stewards' Meeting the other night, Jack Frost asked an important question regarding Special Commodities. The theory on Special Commodities is to make an exception and allow a carrier certain privileges to get business from non-union carriers by being competitive. I sometimes think some of the Union carriers get carried away and take advantage of these exceptions because the Union continues to win grievances on these cases. Anyway, it gets quite complex, even though it may not seem so. I could see that Jack Frost wasn't getting the answer he wanted, and Darold got up and offered to work with him personally on the subject. Frost said it was a great deal — and so do I.

BOB WINDSOR ATTENDED a Joint Council 7 Executive Board hearing, with Wright, on a jurisdictional problem with the San Francisco Beverage Local which they won. You can't beat that "sweet smell of success."

Windsor was also in on two meetings with other Locals, Jack Goldenberger and Ed Kovach, one of the Union's lawyers, to form a united front for combatting the Food Employers Council's tactics.

The Beverage men have a new Health & Welfare program, and Bob is a Trustee on this.

Windsor was also a witness for a Beverage driver who was physically molested by his employer, and it looks like the driver will receive a

financial settlement. That's doing it the hard way. Bob also won two days run-around pay through a grievance, and one day run-around pay without a grievance for three men. Bob stated that the Beverage drivers received their raise after Local 70 raised a big hassle with the employers.

BOB FREITAS RECEIVED a lot of cooperation in his efforts to get a strikebreakers resolution passed in the city of San Leandro. Howard Jewel, another of Local 70's attorneys contributed to Bob's efforts; and in addition he had the help of the Retired Teamsters Club of which Al Maderos is one of the elected officials. Some of their members were present when Bob was up there giving it his all. Bob says it looks very promising that a resolution will go through barring strikebreakers in times of strife. When Bob participates in projects such as this in addition to his regular duties as a Business Agent, he is truly interested in the welfare of others.

JOE ARINO AND AL ANDRADE participated in a Food Industry Seminar. Joe says it was a bit more than somewhat really good. Both Teamsters and AFL-CIO Locals were represented, and it was interesting how some of them prepare for a strike — as a last recourse, of course. When the time approaches for negotiations, each member pays double his Local Dues and they build up a fund. They get several thousand dollars together in this way; then, if there is no strike, the money is credited to the members' dues and they are not required to pay dues in the ensuing months. With the trouble I've had getting strike sanction in the past, and the many times I've been turned down, I'm inclined to think these Locals may have something. Some of the Locals have a system where they build up a fund over the year. In short, the Seminar offered a good thought to keep in mind, and that is for all the Unions to unite and offer a united front. Small wonder the Chain Store contract is so progressive.

ALEX YBARROLAZA will have a report for me for my next month's column, so I'll have to hold up on him till then.

Now, for myself: I was associated with Jim Muniz on a problem at one of my Freight barns. Always wondered why they called him "The Fox" — and now I have some idea. I had done a lot of work on the matter and felt prepared to defend road work formerly done by our men. Now the company was having our men do local work and was giving the road work to a carrier. The company's attorney was in on the meeting. Naturally, I was giving it my all — just like I've seen it done on TV. I was quoting the contract like mad, throwing in a few gestures here and there, emphasizing the intents of the contract when the wording didn't help — and I was pretty proud of myself. Jim didn't say anything until I got through. (Yes, even a Business Agent runs dry now and then.) Jim spoke up, simply stating "We will call our lawyer in, and he will go through your books. One of the things he will look for is the type of tariff you're working with your lease carrier." Right then and there the company called for a meeting amongst themselves; and after a lapse of time they returned and said they would give us their answer that afternoon. You'd be surprised how this job interferes with my sleep in the mornings. Anyway, their lawyer called that afternoon and informed us that the company was returning to its past system, and the regular drivers would return to their road runs. No one outfoxes "The Fox."

From Sacramento

News from Local 150

How many times when you were travelling up and down 65th St. you had to wait for a train that was switching tank cars into the Douglas Oil Asphalt Plant on R St.? Well if you are one of the unfortunate persons that had to use that street and were subjected to a wait every so often we thought you might like to know your waiting days are very close to coming to an end. This plant, very small in size handles a lot of asphalt during the year and if you ever had a chance to take a stroll through it you might think it resembles a plumbers nightmare. There are pipes coming out of the ground, storage tanks, more valves than you can shake a stick at and the loading rack is something else. A lot of you tank skimmers have hauled a lot of asphalt out of that place and thanks to guys like BOB MARTINEZ, JOHN SULLIVAN, MAURICE AQUAVIVA and ANDY ANDERSEN they have kept that place running day and night for many years. A new plant is being built just south of Elk Grove and we took a tour of the place the other day and have to admit it is the last word in so far as asphalt plants go. There is one storage tank out there that will hold over four million gallons of oil, two hundred railroad tank cars, man that's a lot of oil. The members are enthused about moving to the new operation but after so many years at the old small location it's beginning to bug them about all the walking at the new place. We suggested maybe bicycles or motor scooters to get around and at this point and time we haven't heard from the company so I think our people might be in for a lot of walking. Stop by and see the plant if you are out joy riding around. Take 99 South to Grant Line Rd. cross the freeway to Waterman Rd. then hang a left and you can't miss it.

□ □ □

ANOTHER OF OUR warehouses that have outgrown its present location is the Western Drug Supply Co. which has been located on 34th St. for many years but has now moved over into that new industrial area at the end of Exposition Blvd. We have watched them build that building and can say it has all the modern conveniences for office personnel and the warehouse. It just seems like a few years ago we can remember when that outfit was operating out of a one room office

around 28th and X Sts. We will be reporting more on this next time out...

□ □ □

Just in case you aren't aware of this we'll give it to you again. The general meetings that have been held on a quarterly basis have been discontinued and will be held on the first Wednesday of each month. Try to give up that boob tube for a few hours and be in attendance if you can. The meetings are held at 7:30 p.m. in halls 1 and 2 at the Labor Temple.

□ □ □

Capital Parcel Delivery Co. has a very unique way of snowing off their drivers. As you come in through the front door of the office you are greeted by a big framed picture containing a photograph of each and every driver. This firm has grown steadily with the continued growth of Sacramento and just this month expanded its operation to include a wider area and will guarantee overnight delivery service from the Sacramento metropolitan area to the Bay Area, San Jose, Livermore and Santa Rosa. It's kinda hard to visualize when you see so many of their trucks on the streets today that this Capital Parcel Delivery Co. first started hauling groceries out of the basement of Hales store at 9th and K Sts. back in the early 20s. They have come a long way since then with radio dispatched trucks and the latest in equipment in order to serve our growing city.

□ □ □

Just a quick reminder that you have to notify the office if you are going to be off sick or hospitalized for any length of time at once as there is the seven day waiting period some of you are forgetting about. It won't do any good to cry about it if you are off two weeks and figure you notify the office on the day you go back to work and expect one week's check, forget it.



SACRAMENTO—The crew that was responsible for the Holiday baskets of Local 857 with Business Agent Julian Elorduy, Secretary Alex Luscutoff and John (the Hat) Ellasces who took the picture.

Local 679 and the UFW

SAN JOSE — Local 679 Secretary-Treasurer Joe La Barbera condemned the harassment of the UAFW in the City of San Jose with their picket lines at markets, the Newspaper story about a resolution at the Local's meeting and the untrue statements in leaflets distributed by the UFAW.

The Newspaper story reported that a resolution of support was quashed at Local 679's membership meeting, the real story was the resolution died because the failure to receive a second. In other words the maker of the resolution was the only one interested in the motion.

Local 679 officials also took issue with the resolution and leaflets stating the Teamsters are negotiating inferior contracts. The truth is Teamster contracts are proven superior to the UFAW contracts.

As La Barbera stated the Teamsters want harmony in the fields in order to protect the interests of the Teamster Cannery workers, and because of this concern the contract was negotiated so that the farm workers would get decent wages and conditions. "Labor relation stability in the fields," he said "protects the Teamster in the canneries."

"The Farm Teamster's Labor contract was negotiated to create a solid foundation upon which both management and the workers can

build in the future," said Barbera. "And that same foundation will protect the interests and future of the Teamster Cannery workers."

Miller Dinner

The City of Hope Medical Center will be the sole beneficiary—to the tune of many thousands of dollars—of a dinner that the Western Conference of Teamsters will be sponsoring next March 8th.

Murray W. (Dusty) Miller, general secretary-treasurer of the International Brotherhood of Teamsters, will be honored at the dinner which will be at the Stardust hotel in Las Vegas, Nev. Serving as co-chairman of the affair will be Western Conference Director Einar O. Mohn and IBT General President Frank E. Fitzsimmons.

Teamsters long have contributed generously to campaigns that have raised several hundred thousands of dollars to help finance the pilot research programs that are conducted at the City of Hope. This non-sectarian institution, located in Duarte, Calif., specializes in research in catastrophic ailments, such as cancer, heart disease, respiratory conditions and leukemia.



SACRAMENTO—The joint educational program of the Teamsters' State Cannery Council and the California Processors Inc. is one of those Federally financed programs that is successful.

The above members of Local 857 are positive proof.

These members are active participants in the program that is teaching them not only the three R's but providing them with qualifications for advancement.

As Local 857 Secretary Alex Luscutoff explained, "Many of the members are improving their use of English as a second language and bettering their means of communication on the job."

He said the interest and dedication of the members as students are a compliment to the joint program.

These students will be members of an advanced class beginning Feb. 12, while many of those who have signed up will have the opportunity to start beginning classes. Luscutoff said the list is long.

In the above picture are (first row, seated) Maria F. Egner, Wai Fong Wong, Yolanda (Yam) Yee, Susan Wong, Maria Arriaga (teachers of the classes), Esther Menchaca and Linda Ozores, Beatriz Lopes, Alicia Mosqueda, Mary Yip and Dolores Mejia. Second row standing: Maria Teresa Fonesca, Wilmadean Williamson, Maria Gutierrez, Sally Hernandez, Catalina Martinez, Anglie Hernandez, Local 857 Secretary Alex Luscutoff, Audelia Ortega, Penny Wong and Angelica Esquivel. Third row standing: Anna May Yee, Josefina Carrasco, Linda Fong, Joyce Lee, Minnie Leong, Socorro Fiorica, Manuel Rivera, Maria Meza, Isabel Villegas and Viloa Carter. Not in picture: Man Wen Jee, Ramiro Jimenez, Maria Rosales, Sally Sondall and Josefin Gallegos. They are members working at Contadina #2, Del Monte #11, Hunt Wesson #15, Libby McNeill and Sacramento Foods.

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AL ADDY, Editor

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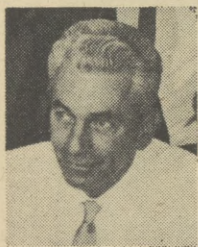
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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Jack Goldberger, George E. Mock, Mark O'Reilly, Hank J. de Diego, John Fitzsimmonds, Bill York, Freddy Sanchez, Pete Andrade.

Triples

Triples on California State Highways are an invitation to accidents, sudden death, noise level increase, greater congestion, excessive wear of highway surface to say nothing of Motor Vehicle Violations and a real gripe on the part of automobile drivers.



Morris Less

Over 100 feet in length this is the equivalent of a ten-story building laying in a horizontal position. At the legal speed of fifty five miles per hour one of these rigs passing a sports car or the very popular mini-autos the results are horrible to contemplate. What would happen is that the air suction generated by Triples would either throw small autos completely out of control or suck them underneath one of the three Trailers in the train. Net result, a traffic tieup with fatalities attached.

Legal load limits per axle on highways are designed to insure maximum use of highways as to wear for all vehicular traffic. Triples immediately insure excessive wear of highway surface leading to a preventable expense to already overburdened taxpayers including of course operators of trucking firms.

Since seventy percent of the big rigs on highways carry essentials to our way of living these must be huge trucks. Even so Teamsters are abused because of the size of trucks they drive. Lets bear in

Morr or Less

By Morris Less

mind that "Doubles" are sixty-five feet in length, the additional thirty five or forty feet would really cause autoists to climb walls, soft shoulders or highway dividers. What the Manager of the California Trucking Association does not tell anyone is that the State of Washington allowed Triples to operate on that State's Highways. They operated until public clamor forced them off their roads. While Triples are driven on the roadways of Nevada and Oregon any comparison to the traffic on these two States with California Highways is ridiculous to say the very least. It's like comparing the speed of a turtle to the speed of a hare despite Aesop's Fables. In fact claims of safety on the highways for Triples is a Fable of the C.T.A.? For those Legislators in Sacramento who allowed so-called tests for Triples should be regarded as completely indifferent to Public Safety for the motoring public. Speaking of these tests about twenty M.U.D. violations occurred in the alleged 8100 miles of these tests.

While it is very true Teamsters would lose employment should Triples be permitted it is also as true that Teamsters are deeply minded about highway safety for all and Teamsters records are proof enough of their safe driving. It is interesting to note the representatives of the California Trucking Association in a brilliant and succinct

remark stated his position regarding Teamster complaints regarding Triple and highway safety. Mr. Thomas C. Schumacher said and we quote, "Teamster complaints. HOGWASH". Our reply to Mr. Schumacher is you may indeed stop hogs with your hogwash but the motoring public and the Teamsters are not going to stand idly by.

Joint Council 7 is vigorously opposing the advent of Triples. In the Bay Area Jack Goldberger President Joint Council 7. Chuck Mack Secretary-Treasurer Local 70 and Manny Joseph Secretary-Treasurer Local 468 are prominent in Teamster expressions on this issue. The California State Automobile Association is opposing the introduction of these truck trains on California Highways. Their reason no different than ours, Public Safety.

3 U.S. Events

In the last sixty day period two deaths and the end of a war came to these United States. The deaths happened to men of National and World prominence. Both were ex-Presidents of the United States.

As it does to all men the end of the line was reached by Harry S. Truman in December of 1972. We remember an Officer bursting into the Radar Shack on board a U. S. Destroyer Escort announcing that "Bow Tie Harry" was President. As any other enlisted member of the

Armed Services Officers didn't amount to much at the time but who was Harry S. Truman. We soon found out that President Truman was a gusty kind of American who steered a straight course in ending a blood bath of humans all over the world in the quickest possible time. Once World War Two was over came the most difficult of all trying times in peace. The reconstruction of most of Europe and the attempt to balance power in order to equal forces. This was of vital importance in view of the fact that most of the Allies were improvised and in grave danger of being swallowed deep by a type of government not to our interest. President Truman pulled all the stops in backing the Marshall Plan. While this plan did not remedy all the ills of Europe, it most certainly gained all of us a long term breathing spell. Came the Second Term Campaign and here the underdog in a fighting mad approach cramed the opposition by talking to people like you and me. Come four more years of Truman, a man who did not mince words. As a special little personal thing when some one severely knocked his daughters signing as an alleged music critic. President Truman didn't hesitate one second in branding the Critic a "son of a bitch". Perhaps this isn't the kind of language a President should use but he did not try to suppress the press. Provided the circumstances were the same. Labor must remember President Truman for his decision that in view of wage controls at that time that Health & Welfare and Pensions would be legally negotiated items.

Lyndon B. Johnson, the second

—Continued on Page 7

Page 6 Northern Calif. Teamster

Teamster Locals, Meetings

NORTHERN CALIFORINA TEAMSTER NEWSPAPER
Al Addy, Editor, 25 Taylor St., Room 720, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
2 Pine St., Rm. 310, San Francisco 94111;
Pho. 982-3176.

LOCAL 12—George P. Pedrin, Secretary
47 Lansing St., San Francisco, 94105; Pho. 982-2722. Hiring Hall Pho. 397-9363. Ofc. hrs., 8 to 5, Mon.-Fri. Membership meets 2nd Wednesday.

LOCAL 70—Chuck Mack, Secretary
70 Hegenberger Rd., Oakland 94621; Pho. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary
8055 Collins Dr., Oakland, 94621; Pho. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Andy Leonard, Bus. Mgr. & Rec. Secretary
Payment of dues, etc. 459 Fulton St. S.F. 94102; Pho. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916. Pension and Sick Benefits 626-0240. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Pho. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—Everett C. Huff, Secretary
2622 E. Main St., Visalia 93277. Pho. 732-4717 (209); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546. Oak. Ofc., Elton Bovey, VP-BR., 8055 Collins Drive, Oakland 94621. Pho., 635-3555 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary
988 Market St., Rm. 405, San Francisco, 94103. Pho. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 150—John O. Fitzsimonds, Secretary
2525 Stockton Blvd., Sacramento 95817. Pho. Office 456-3812; Dispatcher 456-8409; Health & Welfare 456-4785; Ofc. hrs. 9 to 4 Mon.-Fri. Closed 12 Noon to 1 p.m.; Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary
2001 21st St., Sacramento 95818; Pho. 452-7631 (916).

LOCAL 209—Geo. R. Wilson, Secretary
1361 Park St., Alameda 94501. Phone 523-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Airport Blvd., So. San Francisco 94080. Pho. Nos. 761-3577, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary
337 Valencia St., Rm. 2, San Francisco 94103. Pho. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March June, Sept. and Dec.

LOCAL 228—Robert Smelosky, Secretary
4924 Freepoint Blvd., Sacramento 95822; Pho. 451-0594 (916). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—James E. Kincaid
43 Lansing St., S.F. 94105. Pho. 982-7575 (415). Ofc. hrs., 8:30-4:30, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary
2367 Market St., San Francisco 94114; Pho. HE 1-3744; Ofc. hrs., 10 to 4 p.m. Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103. Pho. 626-1356; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd and 4th Thursdays.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco, 94112; Pho. 334-9770; Ofc. hrs., 7:15 to 5, Mon.-Fri.; Membership meets 3rd Tues., Chauffeurs Hall, 1269 Howard St.

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct., So. San Francisco, 94080; Pho. 588-7445; Ofc. hrs., 9:45 a.m. to 1:30 p.m., Mon.-Fri.; Membership meets 2nd Tues., 1 p.m.

LOCAL 287—Albert Winters, Secretary
1452 N. 4th St., San Jose 95112, Pho. 292-6816 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Pho. 351-3213.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 95126; Pho. 295-0514 (408); Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Peter Joseph, Secretary
77 Jack London Square, Oakland, 94607; Pho. 832-7171; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110, Pho. 294-6722.

LOCAL 315—Loren D. Thompson, Secretary
2727 Alhambra Ave., Suite 1, Martinez 94553. Pho. 228-2246 (415); Ofc. hrs., 7 to 5, Mon.-Fri.; Richmond, 1421 Wright Ave. 94804. Pho. 232-5184 (415); Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Pho. 621-8518; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—N. F. Miller, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Pho. 526-2755 (209).

LOCAL 432—B. W. (Mike) Mitchell, Secretary
2315 Valdez St., Oakland 94612; Pho. 444-2940 (415). Ofc. hrs., 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—Mario Casa Grande
1531 E. Fremont St., Stockton 95205; Pho. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph, Secretary
40 Hegenberger Place, Oakland 94621; Pho. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m., Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary
4271 Mission St., S.F. 94112; Pho. 333-2680; Ofc. hrs., 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Tues. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo 94590; Pho. 643-0387 (707). Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo, 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada 89431; Pho. 358-1814 (702).

LOCAL 576—R. D. Gunderson, Secretary
275 N. 4th St., San Jose 95112; Pho. 295-2230 (408); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—Fred Paredes
8055 Collins Dr., Oakland 94621; Pho. 632-0422 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—George V. Moffatt, Secretary
745 E. Miner Ave., Stockton 95202; Pho. 466-4391 (209).

LOCAL 616—Alexander Karle, Secretary
2135 Fresno St., Rm. 237, Fresno 93721; Pho. 264-5936 (209); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
864 Grant Ave., or P.O. Box 765, Novato 94947; Pho. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City, 94063. Pho. EMerson 8-2844.

LOCAL 665—John Erjavec, Secretary
480 Valencia Street, San Francisco 94103; Pho. 861-5588; Ofc. hrs., 8:30 to 5:00, Mon.-Fri. Open until 7 p.m. last Friday of month. 122 So. Blvd., San Mateo, Pho. 341-6533. Membership meets 4th Monday, 480 Valencia.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Pho. 757-1166; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Joseph La Barbera
124 Race St., San Jose 95126; Pho. 295-1445; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 688—Virginia C. Russell, Secretary
1107 George St., Napa 94558; Pho. 226-5764; Membership meets 3rd Thurs every month, 8 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—Eugene Silva, Secretary
2806 Broadway St., Eureka 95501; Pho. 443-1667 (707); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 746—Oliver R. Jackson, Secretary
2165-15th St., Kingsburg 93631; Pho. 897-2359 (209); Membership meets 1st Mon.

LOCAL 750—Freddy Sanchez, Secretary
266-17th St., Oakland 94612; Pho. 444-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Dave Castro, Secretary
492 C St., Hayward; Pho. 886-4084 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary
3557 Oroville Dam Blvd., Oroville 95965 or P.O. Box 1706, Pho. 533-2595 (916).

LOCAL 853—Al Costa, Secretary
8055 Collins Dr., Oakland, 94121; Pho. 562-9975; Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary
459 Fulton St., San Francisco 94102; Pho. 863-7607; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 857—Alex Luscutoff, Secretary
1930 G St., Sacramento 95814; Pho. 443-6593 (916); Ofc. hrs., 8:15 to 4:45, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary
1139 Mission St., San Francisco 94103; Pho. 431-9737 (415); Ofc. hrs., 9-5, Mon.-Thurs., Fri., 9 to 6. Membership meets 2nd Wed.

LOCAL 888—Bob Biggins, Secretary
459 Fulton St., San Francisco 94102; Pho. 621-2395; Ofc. hrs., 8 to 3 p.m., Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Raymond Burditt, Secretary
207 Sanborn Rd., Salinas 93901; Pho. 424-5743 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
459 Fulton St., San Francisco 94102, Pho. 861-0770. Membership meets 3rd Thurs. every month.

LOCAL 896—George T. Homer, Secretary
337 Valencia St., Rm. 29, San Francisco 94103; Pho. 621-7844; Ofc. hrs., 8 to 4, Mon.-Fri.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1048, Watsonville 95076; Pho. 724-0683 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets: General Heavy Duty, 3rd Wed.; Freezer Food and Cannery Processing, 4th Tues., Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary
35 Lansing St., S.F. 94105. Pho. 397-0302 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m.; 4th Wed., 8:30 p.m.

LOCAL 923—Richard A. Sequeira, Secretary
722 East 14th St., Oakland 94606. Pho. 893-6336; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary
43 Lansing St., S.F. 94105. Pho. 397-2337. Ofc. hrs., 8 to 5, Mon.-Fri.; Membership: Automobile Salesmen meet 3rd Tues. School Administrators by call of Steering Committee. State Correctional Officers by call of Chief Stewards at the institutions. City Employees by call of the Union.

LOCAL 980—Norrin C. Shannon, Secretary
1371 Neotomas Ave., P.O. Box 1983, Santa Rosa 95405; Pho. 542-1292 (707); Membership meets 3rd Thurs.

Health and Welfare

By Robert Scheibach

A number of Teamster Health and Welfare Plans now provide vision care benefits for Teamster members and their dependents. We have outlined below the types of vision care plans showing the differences in the coverages provided.



Most Plans are insured through the California Vision Service and it is necessary that the Teamster complete a "Request for Vision Care Claim Form" card so that claim forms may be sent to the Teamster member. When the claim form is sent to the Teamster, a list of panel Optometrists will be included showing the names of the Optometrists who will accept the vision benefits as full payment for their services, which would include examination and preparation of any lenses or frames needed by the patient.

THE TEAMSTER MAY select any doctor or Optometrist to make the examination but if he does not go to one of the doctors listed by California Vision Service, there is a possibility that the fees charged will be more than the plan allows and the difference will have to be paid by the Teamster.

A second type of vision plan now covering Teamsters is a plan applicable to long line drivers covered under the Western Teamsters Welfare Fund. Under this program, there is no panel of doctors used as the plan simply provides a specified amount for an examination and a specified amount for lenses and frames. Since there is a ceiling on the amount payable for examinations, lenses and frames, any charges to be made by the doctor or Optometrist should be discussed before services are performed in order that the Teamster will be aware of the amount he may have to pay over and above the allowable fees.

The third type of vision program now in force covers Teamsters insured under the East Bay Drayage Drivers Security Fund. Under this program there is a specified amount to cover the examination and a specified amount to cover the materials used in preparing the glasses. It is also necessary that the Teamster complete a claim card and send it to the Administrative Office prior to the examination or treatment by the doctor so that the claim card can be marked indicating the benefits for which the Teamster is eligible. Teamsters are provided with a list of Panel Doctors who have agreed to accept the allowable fees as full payment for their charges.

Under all three types of coverages, an examination may be obtained by the Teamster member or his dependents once each twelve consecutive months. It is therefore important that a record be kept of the date of any examination or glasses received by the Teamster or his dependents since any claim for an examination will be declined if the examination is made before a twelve month period has elapsed since the last examination. Also, all three plans allow for payment of benefits for new lenses each twelve months provided the eyes have changed to the extent that a new prescription is necessary. As far as frames are concerned, benefits will be paid for new frames every twenty-four consecutive months so the date frames were received by the patient should also be noted to avoid declination of payment.

Since all three programs require that a card be completed before payment of benefits, it is important the Teamster show his correct full name. In the event the dependent is the patient, the name of the dependent should be completed in full also. The request to show the full name of the Teamster member and/or dependent on the card may seem unimportant but failure to do so can cause delays in the processing of vision claims when initials, middle names, etc. are used.

Western Conference Pension Plan

By Mike Tomasello

BENEFITS FOR YOUNGER TEAMSTERS

The basic purpose of the Pension Plan is to provide an income to those members who spend most of their career in Teamster Employment and work in the industry under Teamster Local jurisdiction until retirement age.

When the Plan first started in 1955 the minimum age for retirement was age 65. In addition to the age 65 retirement the Plan provided for a Death Benefit, Cash Termination, or Vested Rights at age 52 for retirement benefits commencing at age 65.



Many of the requirements needed to qualify for the above mentioned benefits were much more stringent than they are today. The Plan now provides retirement as early as age 55, Vested Rights at age 45 for retirement benefits commencing as early as age 60, Disability Retirement and Survivors Benefits in addition to the Cash Termination and Death Benefit previously mentioned. In addition to providing additional types of benefits the Plan is designed so that it is easier to qualify for these benefits. Since the maximum benefit contribution rate has increased from 5c to 65c the amounts payable have been correspondingly increased.

THE ABOVE MENTIONED improvements have benefited almost all Teamsters covered by agreements calling for payments into the Western Conference of Teamsters Pension Trust Fund. Benefits for younger Teamsters, which originally were almost non-existent, are now quite substantial. A member now can leave the Teamster craft as early as age 42, if he meets the requirements at that time, with the reassurance that he has a guaranteed income set for him to be collected as early as age 60. The younger Teamster also knows that as long as he meets the requirements, his wife and children have a guaranteed income in the case of his premature death. The Disability provisions of the Plan are an important benefit to younger and older members alike.

THE ELIGIBILITY requirements on these benefits are as follows:

- 1) Early Retirement
Member must:
 - a. be at least age 55
 - b. have been covered under the Plan for 2 years
 - c. have 3000 covered hours (paid in contributions)
 - d. have completed 15 years of unbroken service
- 2) Vested Retirement:
Member must:
 - a. be at least age 45 when his break in service occurs
 - b. have 3000 covered hours (paid in contributions)
 - c. have completed 15 years of unbroken service
- 3) Survivor Benefit
 - a. The members death must occur prior to the effective date of any retirement benefit payable to him under the Plan and he must have had at least 3000 covered hours in the 16 calendar quarters preceding the calendar quarter in which the most recent covered hour occurred
 - b. The members death must occur on or after the effective date of his retirement, but prior to his 65th birthday.
 - c. The contribution rate in effect on the date of the members death must be 17½c or higher
- 4) Survivor Benefit for Wife
Eligibility requirements are the same as those for a child's benefit except that:
 - a. the member must have completed 15 years of un-

broken service at the time of his death

- b. the child's benefit must cease in order for the wife's benefit to begin

THE CHILDREN'S Survivor Benefit is payable until the youngest child reaches age 18. The wife's Survivor Benefit is payable until her 62nd birthday.

5) Disability Benefits

- Member must:
- a. have completed at least 15 years of unbroken service
 - b. have been covered under the Plan at least 2 years
 - c. be disabled and be receiving Disability Insurance Benefits under Federal Social Security Act
 - d. be under age 65 and not retired under the Plan
 - e. have 3000 covered hours in the 16 calendar quarters preceding the quarter in which he fulfills all the other requirements

SO REMEMBER, EVEN IF YOU ARE NOT RETIREMENT AGE THE PENSION PLAN PROVIDES SOME BENEFITS FOR YOU.

Morr or Less

Continued from Page 6—

ex-President to leave this life of ours was indeed a man of monumental strength. With a sense of loyalty beyond most of us he carried the thoughts and ideals of a younger man cruelly murdered and this strength eventually closed a political career. President Johnson will be remembered as a master politician of deep and abiding faith and loyalty to his Country. His concept of a great society is still in the proving grounds. Results will show in the coming decades of time.

After years of destruction and

Health, Welfare Report

JOINT COUNCIL 7
HEALTH AND WELFARE CLAIMS PAID
DECEMBER 1972

Local Union		Claims Paid	Drafts Issued
San Francisco	12	\$ 31,478.77	345
Oakland	70	187,490.62	2722
Oakland	78	15,479.98	245
San Francisco	85	44,097.20	423
Oakland	96	11,979.16	166
San Francisco	109	13,124.49	312
Oakland	209	8,078.70	231
San Francisco	216	31,410.64	534
San Francisco	226	22,652.40	137
San Francisco	256	5,695.47	97
San Francisco	265	45,992.79	560
San Francisco	278	34,177.53	413
San Francisco	280	12,215.78	209
San Jose	287	100,469.23	1342
Oakland	291	47,245.11	737
San Jose	296	60,259.41	675
San Jose	304	9,563.06	102
Martinez	315	145,423.21	2096
San Francisco	350	5,598.89	102
Oakland	432	37,784.08	401
Oakland	468	70,119.61	526
San Francisco	484	50,261.74	536
Vallejo	490	45,478.36	642
San Jose	576	5,776.08	90
Oakland	588	60,358.19	790
Novato	624	52,087.09	882
Redwood City	655	52,048.52	819
San Francisco	665	54,358.40	578
San Francisco	844	15.40	1
Oakland	853	74,021.12	1268
San Francisco	856	127,817.54	1601
San Francisco	860	53,570.41	807
San Francisco	888	51,557.63	476
Salinas	890	103,209.82	1181
San Francisco	893	35,977.26	332
San Francisco	896	59,453.62	464
Watsonville	912	54,893.76	709
San Francisco	921	18,326.83	151
San Francisco	960	3,030.10	66
Santa Rosa	980	61,472.38	882

TOTALS \$ 1,904,050.38 24,650

JOINT COUNCIL 38
HEALTH AND WELFARE CLAIMS PAID
DECEMBER 1972

Local Union		Claims Paid	Drafts Issued
Bakersfield	87	\$ 29,869.51	436
Visalia	94	21,904.79	375
Marysville	137	66,486.97	1082
Sacramento	150	168,008.79	2682
Sacramento	165	14,159.70	183
Modesto	386	87,590.42	1377
Fresno	431	102,109.25	1601
Stockton	439	91,396.71	1599
Fresno	517	31,567.73	628
Reno	533	36,643.71	365
Stockton	601	43,148.99	517
Fresno	616	15,289.00	193
Oakland	629	110.38	3
Napa	668	192.18	9
Antioch	678	6,260.78	72
San Jose	679	80,351.64	898
Eureka	684	31,466.99	526
Modesto	698	145.68	7
Kingsburg	746	4,887.53	43
Modesto	748	95,114.80	1201
Oakland	750	37,821.83	280
Hayward	768	53,852.39	544
Oroville	849	11,441.40	150
Sacramento	857	41,239.90	524

TOTALS \$ 1,071,061.07 15,295

death for too many Vietnam has ended. Long awaited and finally achieved all of us must have uttered a prayer of thanks. For this blessing we can thank President Nixon. We can even overlook the fact that Kissinger speaks with a fairly distinguishable German accent. Results of the negotiating table means wholesale slaughter is over in Vietnam and Americans will be coming home. In nearly two hundred years of existence the U.S. has engaged in about 30 wars, let's hope and work to the end of such stupidity.

From Sacramento

California Teamsters' Legislative Report

By Vern Cannon

Legislative Representative

The first biennial session of the California Legislature got underway with no immediate change in leadership positions although Senate leadership was reported as threatened by a coalition of Republicans and Democrats who might unseat President Pro Tempore James Mills (D) San Diego. Assemblyman Bob Moretti was reelected Speaker with no contest. Speaker Moretti announced nine new chairmen to the twenty-six Assembly committees. Assemblyman Robert Crown (D) Alameda will chair the Criminal Justice Committee; Assemblywoman March Fong (D) Oakland will chair the Employment and Public Employees Committee; Assemblyman Ken Meade (D) Oakland was appointed Chairman of the Committee on Elections and Reapportionment; Assemblyman Wadie Deddeh (D) Chula Vista becomes Chairman of the Committee on Finance and Insurance; Henry Waxman will chair the Health Committee; Bob Wilson (D) San Diego was appointed Chairman of the Retirement Committee; Peter Chacon (D) San Diego will chair Urban Development and Housing; Ken McDonald (D) Ojai was appointed to chair the Water Committee; and Assemblyman Larry Townsend (D) Torrance will be chairman of the Assembly Committee on Transportation. All appointments are for the two-year duration of the biennial session. A complete listing of the Assembly Committee Membership is attached. When the Senate Committee Membership is announced, our Roster of Legislators and Committee Assignments will be published and distributed.



Vern Cannon

TRIPLES—IMPORTANT NOTICE

It has been **ERRONEOUSLY** reported in the press that Triple Trailer combinations will be operating soon in California. **WRONG!** A study financed by the California Trucking Association is underway so you may see a few triples in your travels but rest assured that they are part of a study and nothing else. California law **does not allow** triples other than those participating in the study permitted by the Division of Highways. There have been many reports which led members and officers of the Teamsters to believe that triples were now approved by the legislature of California. These reports were all wrong. The California Teamsters Legislative Council has sought and received assurance of the Division of Highways, California Highway Patrol, and the California Trucking Association that even demonstrations conducted in the study would be viewed by experienced Teamster driver representatives in the future. In any case, it will take a change in California's law to allow operation of triples and the Council will be called on for testimony when and if such a bill is introduced in the Legislature.

DISABILITY INSURANCE LAW EFFECTIVE

The three million dollars annually overpaid in Disability Insurance premiums and not refunded to California's workers because of the red tape maze that existed, now can be readily available through application together with one's California Income Tax Return. Teamster-sponsored legislation authored by Assemblyman William Bagley (R) San Rafael makes it possible. In former times, a worker had to acquire a form from the Human Resources Development Department and many did not go to the trouble — leaving three million dollars unclaimed annually. Workers who have changed jobs during the year and who have paid more than \$80.00 in State Disability Insurance premiums are eligible for a refund. Only those who are not required to file a State Income Tax form must apply directly to the Human Resources Development Department.

FARM WORKERS STATEMENTS

California legislators and Administrative agencies were advised of the full text of International President, Fitzsimmons' speech to the annual convention of the American Farm Bureau Federation; and International Director of the Western Conference, Einar Mohn's statement on the need for fair and equitable treatment of the Farm Worker in State and Federal Legislation. The newly-won wages and fringe benefits reported by the Western Conference of Teamsters were greeted with praise by Legislators and Administrators who complimented Teamster efforts to do a good job for all their members.

HIGHWAY PATROL'S WAR ON DRUNKS

California Highway Patrol Commissioner, Walter Pudinski reported that the Patrol had arrested 17% more drunken drivers in 1972 over 1971. They accomplished this by lowering their overall arrests by 14%. Commissioner Pudinski pointed out that the Patrol had switched to preventative enforcement in which officers spent more time on the road. Pudinski said the new policy enables patrolmen to ignore minor violations, "if by doing so he can stop a driver whose activities threaten the safety of others." Commissioner Pudinski pointed to fewer traffic deaths as a result of the newly-adopted enforcement policy.

BAD CONSUMER CREDIT BILL

Senator Alfred Song (D) Monterey Park has introduced SB 3 which will consolidate consumer credit law much to the disadvantage of the consumer with benefit to the sellers and creditors. The provisions of interest rate charges would be able to be increased and the rights of a consumer to recover payments when defrauded would be denied. No new consumer remedies are contained in the proposal which consolidates existing law without improving the consumer's lot.



Assembly Speaker Bob Moretti (D) Van Nuys has appointed three East Bay Legislators to important Committee Chairmanships.

Assemblywoman March Fong (D) Oakland will Chair the Committee on Employment and Public Employees which considers all legislation relating to city, county and state employees.

Assemblyman Ken Meade (D) Oakland was appointed Chairman of the Committee on Elections and Reapportionment which handles Elections Code legislation and the decennial reapportionment problem.

Assemblyman Robert Crown (D) Alameda will chair the Committee on Criminal Justice which develops legislation on matters of the Penal Code and Vehicle Code issues on Driver Licensing.

Mr. Crown is the former Chairman of the Ways and Means Committee. For years he has been known as a capable, Chairman of this committee, which is responsible for most money



issues and formidable legislation. He has the complete respect of the Teamsters who have the utmost confidence in his judgment.

IN MEMORIAM

BLOWERS, LOYD, Local 665, San Francisco, Jan. 22.
DAVIES, WILLIAM A., Local 665, Jan. 19.
HUSBANDS, WILLIAM, Local 853, Oakland, Jan. 4.
JARRELL, HOWARD, Local 853, Jan. 14.
PENCE, WILLIAM, Local 853, Dec. 20.
WOODS, CARL, Local 853, Jan. 27.
EDWARDS, GEORGE A., Local 265, San Francisco, Jan. 8.
MARTIN, ANTHONY S., Local 265, Jan. 14.
ROTHSCHILD, ARTHUR, Local 265, Jan. 12.
LUCY, JOHN P., Local 265, Jan. 17.
LA TORRACA, ALFRED, Local 588, Oakland, Jan. 25.
LOZIER, HAZEL, Local 588, Jan. 4.
OZELLO, EUGENE, Local 216, So. San Francisco, Dec. 9.
WILSON, HAROLD T., Local 216, Dec. 21.
DE WITT, WALTER, Local 216, Dec. 23.
ENGLISH, WILLIAM, Local 216, Dec. 5.
FOOTS, AL, Local 216, Jan. 30.
HETMAN, JOHN, Local 860, San Francisco, Dec. 14.
TODARO, JOHN, Local 860, Dec. 10.
SUNDERBURK, CHARLES L., Local 432, Oakland, Dec.
REID, THOMAS H., Local 432, Jan. 4.
MAZZURCA, SALVATOR, Local 888, San Francisco, Dec. 28.
PINHEIRO, JOSEPH, Local 8288, Dec. 30.
WAGNER, ARNOLD, Local 888, Jan. 7.
BRINKLEY, JOE, Local 624, Novato, Jan. 3.
GABARINO, GIOVANNI, Local 350, San Francisco, Jan.
BONGI, MELVIN, Local 350, Jan.
SCHLIECKER, FRED, Local 576, San Jose, Dec. 22.

MAESTRE, ANDREW, Local 576, Jan. 3.
LANTZ, WAYNE, Local 576, Dec.
BAUER, RAYMOND, Local 315, Martinez, Dec. 18.
HOOK, OSCAR L., Local 315, Jan. 3.
FAWKES, GORDON, Local 315, Jan. 11.
NEWLAND, DALE, Local 315, Jan. 11.
O'CONNELL, WILLIAM, Local 70, Oakland, Jan.
DEL VIGNA, THEODORE, Local 70, Jan.
SCHAUER, WALTER, Local 70, Jan.
ROSE, GEORGE, Local 70, Jan.
ROSE, MANUEL, Local 70, Jan.
McDONALD, GEORGE, Local 70, Jan.
BOTELHO, WILLIAM, Local 70, Jan.
HARNETT, FRANK, Local 70, Jan.
SMITH, EMERY J., Local 70, Jan.
CHEWNING, BILL B., Local 85, San Francisco, Jan. 8.
GRANERO, ELMER, Local 85, Jan. 23.
JOINER, EVAN L., Local 85, Jan. 10.
LEIGHTON, ROBERT, Local 85, Jan. 30.
McNICHOLAS, THOMAS, Local 85, Jan. 10.
SMITH, GEORGE, Local 85, Jan. 2.
SPREMICH, WILLIAM, Local 85, Jan. 26.
YOXALL, THEODORE, Local 85, Jan. 21.
HUMPHREY, OSSIE, Local 750, Oakland, Dec. 1.
FURTADO, TONY, Local 750, Dec. 4.
MARQUES, MACILINA, Local 750, Dec. 3.
TARON, ERNA, Local 750, Dec. 11.
RAULSTON, AUGUSTUS, Local 750, Dec. 12.
SHANNON, MARK, Local 750, Dec. 13.
D'INDIA, PATRICIA, Local 856, San Francisco, Nov. 20.
ADRGNA, ALICIA, Local 856, Dec. 8.
ALEXANDER, JOHN B., Local 750, Dec. 13.
AGUSTA, MARIA, Local 750, Dec. 13.
MILLER, IDA M., Local 750, Dec. 10.